

tion and approval of a majority of the then qualified Trustees, and the signatures of a majority of the then qualified Trustees shall be binding and effective; have hereunto set their hands and seals this first day of May, 1968.

Signed, Sealed and Delivered in the Presence of:

Jo Ann L. Strom
Harry R. Stephens

James Alfred Chapman (LS)
Robert Foster Chapman (LS)
Joseph Wallace Chapman (LS)
As Trustees of The James A. Chapman Deferred Compensation Trust

STATE OF SOUTH CAROLINA)
COUNTY OF GREENVILLE)

PERSONALLY appeared before me the undersigned witness and made oath that (s)he saw the within named James Alfred Chapman, Jr., Robert Foster Chapman and Joseph Wallace Chapman, as Trustees of The James A. Chapman Deferred Compensation Trust, sign, seal and as their act and deed deliver the within written instrument, and that (s)he with the other witness above subscribed, witnessed the execution thereof.

SWORN TO before me this)
first day of May, 1968.)

Harry R. Stephens (LS)
Notary Public for South Carolina
My Commission Expires January 1, 1971.

Jo Ann L. Strom

Recorded May 1, 1968 at 11:30 A. M., #28288.