

to be executed on its behalf by one of its Vice Presidents and its corporate seal to be hereto affixed and attested by one of its Assistant Secretaries; and J. C. KENNEDY, in evidence of his acceptance of the Trusts hereby created, has affixed his hand and seal; all as of October 1, 1971.

Attest:

[Signature]
Secretary

FIBER INDUSTRIES, INC.

By *[Signature]*
President

Attest:

[Signature]
Assistant Secretary

BANKERS TRUST COMPANY

By *[Signature]*
Vice President
[Signature] [L.S.]
J. C. Kennedy

In the presence of:

[Signature]

[Signature]
As to Fiber Industries, Inc.

[Signature]
R. L. McGANN

[Signature]
R. Paladino
As to Bankers Trust Company
and J. C. Kennedy