

Partnership;

3. Assign, transfer or pledge any debts due the Partnership or release any debts due, except on payment in full;

4. Compromise any claim due to the Partnership or submit to arbitration any dispute or controversy involving the Partnership; or

5. Sell, assign, pledge or mortgage his or her interest in the Partnership.

ARTICLE IX

Salaries to Partners

Unless otherwise agreed, no salary shall be paid to any partner for services to the Partnership.

ARTICLE X

Retirement of a Partner

Section 10.1 Retirement

A partner may retire (withdraw) from the Partnership after giving three (3) months notice of his or her intention to retire to all other partners.

Section 10.2 Effect of Retirement

The Partnership shall not be dissolved by the retirement of a partner.

Section 10.3 Continuation of the Partnership.