

3F. Notice of Redemption. Notice of each redemption of Preferred Stock pursuant to paragraph 3E, specifying the date and place of redemption and the number of shares and the certificate numbers thereof which are to be redeemed, shall be mailed to each holder of record of shares to be redeemed at its address as shown by the records of the Corporation not more than 60 nor less than 5 days prior to the date on which such redemption is to be made (a redemption date under paragraph 3E being herein called a "Redemption Date").

3G. Dividends After Redemption Date. Notice of redemption having been so mailed and provision for payment of the Redemption Price for such shares on the specified Redemption Date having been made by the Corporation, then, unless default be made in the payment of the Redemption Price for such shares when and as due, (i) the shares of Preferred Stock designated for redemption in such notice shall not be entitled to any Dividends accruing after the Redemption date specified, (ii) on such Redemption Date all rights of the respective holders of such shares, as shareholders of the Corporation by reason of the ownership of such shares, shall cease, except the right to receive the Redemption Price of such shares upon presentation and surrender of the respective certificates representing such shares, and (iii) such shares shall not after such Redemption Date be deemed to be outstanding. In case less than all the shares represented by any such certificate are redeemed, a new certificate shall be issued representing the unredeemed shares without cost to the holder thereof.

3H. All Past Dividends Must be Paid Prior to Redemption. Except as set forth in this paragraph 3H, the Corporation shall not purchase or redeem shares of the Preferred Stock at the time outstanding unless all Quarterly Dividends on such stock for all past periods shall have been paid or declared and a sum sufficient for the payment thereof set apart. If applicable law relating to the sources of funds for the payment of accrued and unpaid Dividends on any shares of Preferred Stock would prohibit the payment in full on a Redemption Date of the Redemption Price for any shares of Preferred Stock to be redeemed by paragraph 3E, (i) such Redemption Price shall be deemed reduced by the amount of accrued and unpaid Dividends that the Corporation is prohibited by law from paying, (ii) such shares shall otherwise be redeemed in accordance with the requirements of this paragraph 3, and (iii) such unpayable accrued and unpaid Dividends shall be added in equal amounts per share to the accrued and unpaid Dividends on the shares of