



State of DELAWARE

Office of SECRETARY OF STATE

I, Glenn C. Kenton, Secretary of State of the State of Delaware,
do hereby certify that the attached is a true and correct copy of
Certificate of Incorporation
filed in this office on April 2, 1982



Glenn C. Kenton

Glenn C. Kenton, Secretary of State

BY: *D. J. [Signature]*

DATE: April 27, 1982

9705

14328 (W-2)