## CERTIFICATE OF HOMEQUITY RELOCATION MANAGEMENT SERVICES, INC.

1, Themes level , Assistant Secretary of HOMEQUITY RELOCATION MANAGEMENT SERVICES, INC., a Maryland corporation, do hereby certify that the following resolutions were duly adopted by the Board of Directors of said corporation by unanimous written consent on February 11, 1982 and that such resolutions are now in full force and effect and are in accordance with provisions of the certificate of incorporation and by-laws of said corporation.

RESOLVED, that the President, any Vice President, and the Secretary, the Treasurer, the Controller and any Assistant Secretary, be and are hereby authorized and empowered, on behalf of the Company, to purchase, to mortgage, lease or convey such residential real estate as the Company may acquire and dispose of in the Company's normal course of business and such officers are authorized and empowered to execute and accept any and all instruments necessary and incidental thereto.

FURTHER RESOLVED, that Judith L. Butler, Linda Butta, Monte G. Campbell, Patricia A. Cibrowski, Jeannette Crawford, Gary P. Cunningham, Richard W. Lind, Thomas P. Lyddy, William H. Martin, Mary Ann Minter, Michael T. Robinson, Alfred J. Tinoly, Alan R. Trippel, John Van Nostrand, and Louise White are each authorized and empowere the execute on behalf of the Company any and all documents relating to the sale, purchase, transfer and conveyancing of residential real estate being sold, purchased, transferred or conveyed by the Company in the normal course of the Company's business.

I further certify that the following positions are currently held by the persons named:

President
Senior Vice President
Senior Vice President
Senior Vice President,
Controller & Assistant

Robert D. Kunisch James M. Keane Leonard K. Groves

Controller & Assistant
Secretary
Vice President
Vice President & Treasurer
Vice President & Secretary
Assistant Vice President,
Assistant Secretary

H. Robert Nagel
Donald E. Bussell
John D. Madeley
Donald V. Freiert
Richard W. Wirth
Barton K. Wickstrum
Kenneth J. Zimmerman
Stephen A. Fragapane
Julius R. Andrasi, Jr.
Phillip W. Taff
Edwin F. Miller

Vice President & Secretary
Assistant Vice President,
Assistant Secretary
Assistant Treasurer
Assistant Treasurer
Assistant Treasurer
Assistant Controller
Assistant Secretary

Robert S. Bossman
Duncan H. Cocroft
Eugene M. Truett

Kevin P. Jones
David A. Goldberg
Roberta R. Battle
Lucille M. Brown
Joseph A. Schiavone
Gordon W. Priest
Laszlo H. Lendvay
Lynn Estes
Samuel R. Wright
Thomas Turey
Barry Y. Piels
Barbe J. Conklin

Witness my hand and the seal of the Corporation this

Assistant Secretary

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Assistant Secretary Thomas Turey

APR 7 1983 at 11:41 A.M.

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