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STATE OF SOUTH CAROLINA COUNTY OF GREENVILLE

SUBLEASE AGREEMENT

THIS SUBLEASE AGREEMENT made this the _____day of May, 1980, by and between M. WILLIAM BASHOR and JOHN PALMER, citizens and residents of Greenville, South Carolina, (hereinafter referred to as Sublessors), and GREENFIELD, INC., a South Carolina Corporation, (hereinafter referred to as Sublessee).

WITNESSETH:

WHEREAS, by Lease Agreement (hereinafter referred to as the Senior Lease), made the 5th day of October, 1977, James Anderson Nelson, Jr., leased to C. Dan Joyner, William L. Hunter and James E. Jones, Jr., certain premises (the premises situate in the City of Greenville, County of Greenville, State of South Carolina) as more particularly described therein, and whereas said Lease was modified by the assignment of interests from the original Lessors to M. William Bashor and John Palmer, dated August 21, 1978; and

WHEREAS, said Senior Lease was subsequently subleased by C. Dan Joyner, James E. Jones, Jr., William L. Hunter, M. William Bashor and John Palmer to M. William Bashor and John Palmer by document dated May 8___, 1980.

WHEREAS, the Sublessors desire to sublet the premises and the Sublessee agrees to accept a Sublease thereof, now, therefore, it is mutually agreed as follows:

1. In consideration of the covenants herein contained on the part of the Sublessee to be performed and observed, the Sublessors do hereby sublease to the Sublessee and the Sublessee does hereby lease from the Sublessors the premises described in the Senior Lease referred to hereinabove and as more particularly set forth on Exhibit "A", attached hereto and incorporated herein by reference and made a part hereof.

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