

It is expressly understood that nothing herein contained shall be construed to limit the rights, powers, authority, duties and responsibility of Trustee, and participation by Co-Trustee in the decisions, determinations and acts of the Trustee shall not be required in any case.

XIV. The Trustee and Co-Trustee shall be entitled to reasonable compensation for services rendered hereunder, and to reimbursement for all reasonable expenses so incurred. Trustee and Co-Trustee shall also be entitled to be indemnified and held harmless by the trust for any claims, damages, liabilities, losses, expenses or judgments whatsoever, arising out of or in connection with the performance of their duties hereunder and shall be entitled to reimbursement from the trust estate for all of same, including but not limited to the fees and costs of defending any legal action against Trustee and/or Co-Trustee.

XV. Notwithstanding anything herein to the contrary, this Trust shall terminate not later than twenty-one (21) years after the death of the last survivor of the Grantor's children living on the date of this Trust Indenture hereinafter set forth, at which time the Trustee shall distribute all of the net assets of this Trust to the beneficiary or beneficiaries remaining according to the terms of paragraph IX above insofar as practicable.

XVI. Whenever the word "Trustee", "Co-Trustee" or any modifying or substituted pronoun therefor is used in this Trust, such words and respective pronouns shall be held and taken to include both the singular and the plural, the masculine, feminine and neuter gender thereof, and shall apply equally to the Trustee and/or Co-Trustee named herein and to any successor<sup>or</sup>/substitute Trustee or Co-Trustee, respectively, acting hereunder, and such successor or substitute Trustee or Co-Trustee shall possess all

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