

EXHIBIT A
ATTACHMENT TO
ARTICLES OF INCORPORATION
OF
A C & R SUPPLY, INC.

The corporation is authorized to issue shares of stock as follows:

<u>CLASS OF SHARES</u>	<u>AUTHORIZED NUMBER OF EACH CLASS</u>	<u>PAR VALUE</u>
Common	100,000	\$1.00
Preferred	100,000	\$1.00

The relative rights, preferences and limitations of the shares of each class are as follows:

A. Dividends.

The holders of preferred shares shall receive out of the assets of the corporation legally available for dividends a maximum dividend of fifteen percent (15%) per annum, and no more, and such dividends shall be cumulative. Upon the payment or setting apart for payment of such dividends upon the preferred shares at the maximum rate of fifteen percent (15%) per annum, the Board of Directors may then declare and pay dividends upon the common shares.

B. Preference as to Assets.

In the event of any voluntary or involuntary liquidation, dissolution or winding up of the affairs of the corporation, the holders of record of preferred shares shall be entitled to be paid the full par value of such preferred shares, plus an amount equal to all dividends accrued and unpaid up to and including the date fixed for the distribution, whether or not earned or declared, before any distribution can be made to the holders of common stock. The holders of common stock shall not be entitled to any additional participation in a distribution of assets of the corporation. After payment to the holders of preferred shares of the amount payable to them as provided above, the remaining assets of the corporation shall be payable to and distributed ratably among the holders of record of the common shares.

C. Voting Rights.

The common shares of the corporation shall have one (1) vote for each share issued and outstanding.

D. Stated Capital.

Common shares - 2,000
Preferred shares - 25,000
Total - 27,000

RECORDED JUN 15 1981

at 2:00 P.M.

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