

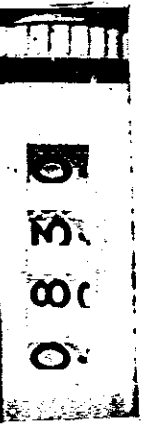
(j) To employ and compensate agents, accountants, attorneys-at-law, realtors and other assistants and advisors without liability for the neglect of any such assistant or advisor, provided he was selected with reasonable care.

ARTICLE VII. TERMINATION OF TRUST. Unless sooner terminated pursuant to the provisions of ARTICLE V above, this trust shall terminate upon the final distribution of assets to the Settlers, or on December 31, 1985, whichever occurs soonest. If this trust shall not have been terminated prior to December 31, 1985, then upon said date the Trustees shall distribute to the Settlers, in equal shares, any then remaining assets of this trust, the equal share of a then deceased Settlor to be distributed to his or her successors, determined in accordance with ARTICLE III above, and the share of a Settlor who shall have assigned any portion or all of his interest hereunder pursuant to ARTICLE IV hereinabove shall be distributed proportionately to such Settlor's assignees.

ARTICLE VIII. REMOVAL OF TRUSTEES. A majority of the Settlers, by duly signed written instrument, may remove any Trustee and appoint a successor or substitute Trustee in his place and stead. Further, in the event that a Trustee shall resign, die or otherwise be or become unable or unwilling to serve, a majority of the Settlers, by duly signed written instrument may appoint a successor or substitute Trustee. In the event that a vacancy occurs in the office of Trustee, and if such vacancy is not filled by action of a majority of the Settlers within sixty (60) days, a successor or substitute Trustee shall be appointed by a court having jurisdiction of such matters.

ARTICLE IX. COMPENSATION OF TRUSTEES. The Trustees shall be entitled to such compensation as may be mutually agreed for their services, but shall in any event be entitled to reimbursement for reasonable expenses incurred by them in connection with the administration of this trust.

ARTICLE X. DEFINITION OF SETTLORS. As used herein, "Settlers" shall be deemed to include the original Settlers hereunder and their successors and assigns determined pursuant to ARTICLE III



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