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IN WITNESS WHEREOF, the undersigned have caused these presents to be executed as of the date first above written.

TRUSTEES:

Colin G. Campbell
Colin G. Campbell

Robert T. Coughlan
Robert T. Coughlan

Thomas F. Gilbane
Thomas F. Gilbane

David G. Grove
George S. Harkins

James A. Stewart
James A. Stewart

Raymond R. Wanamaker
Raymond R. Wanamaker

STATE OF CONNECTICUT)
COUNTY OF FAIRFIELD) Westport, October 7 , 1977

Then personally appeared before me the above-named George S. Harkins and Robert T. Coughlan, each of whom executed and acknowledged the foregoing to be his free act and deed.

Before me,

Jean La Motte
Notary Public

My commission expires: 4/1/81

[Notarial Seal]

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