

my own proper person if personally present.

14. To substitute and appoint in his place and stead, on such terms and at such salary or compensation as he shall think fit, one or more attorney or attorneys to exercise for me as my attorney or attorneys any or all of the powers and authorities hereby conferred, and to revoke any such appointment from time to time, and to substitute or appoint any other or others in the place of such attorney or attorneys as he, the said, MARCUS L. BALLEW, SR., shall from time to time think fit.

And I, the said THAD BALLEW, do hereby ratify and confirm and promise at all times hereafter to ratify and confirm any and all things which the said MARCUS L. BALLEW, SR. shall lawfully do or cause to be done in and about the premises by virtue or these presents, including anything which shall be done between the revocation of these presents by my death or in any other manner and notice of such revocation reaching him, and I do hereby declare that, as against me and all other person claiming under me, everything which the said MARCUS L. BALLEW, SR. shall do or cause to be done in pursuance thereof after such revocation shall be valid and effectual in favor of any person claiming the benefit thereof, who, before the doing thereof, shall not have had notice of such revocation.

This power of attorney shall not be affected by physical disability or mental incompetence of the principal which renders the principal incapable of managing his own estate.

IN WITNESS WHEREOF, I, THAD BALLEW, have hereunto set my hand and seal this 12th day of May, 1980.

WITNESS:

John Ballew
Thad Ballew

Thad Ballew (SEAL)
THAD BALLEW

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