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The State of South EXECUTIVE DEPARTMENT

CERTIFICATE OF INCORPORATION BY THE SECRETARY OF STATE

FILED

WHEREAS, Catherine Hubbard, 230 Pelham Rd., Greenville, SC Pete Barnwell, 127 Dover Rd., Spartanburg, SC

two or more of the officers or agents appointed to supervise or manage the affairs of

UNITED LABOR SERVICES AGENCY, INCORPORATED

which has been duly and regularly organized, did on the 12th day of

, A. D. 19 80 , file with Secretary of State a written declaration setting forth: February

That, at a meeting of the aforesaid organization held pursuant to the by-laws or regulations of the said organization, they were authorized and directed to apply for incorporation.

That, the said organization holds, or desires to hold property in common for Religious, Educational, Social, Fraternal, Charitable or other elecmosynary purpose, or any two or more of said purposes, and is not organized for the purpose of profit or gain to the members, otherwise than is above stated, nor for the insurance of life, health, accident or property; and that three , a newspaper published in the days' notice in the Greenville News

, has been given that the aforesaid Declaration would be filed. Greenville County of

AND WHEREAS, Said Declarants and Petitioners further declared and affirmed:

FIRST: Their names and residences are as above given.

SECOND: The name of the proposed Corporation is UNITED LABOR SERVICES AGENCY, INCORPORATED

THIRD: The place at which it proposes to have its headquarters or be located is 1310 Buncombe Street Greenville, SC 29609

FOURTH: The purpose of the said proposed Corporation is

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