

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals this 28th day of February, 1977.

~~XXXXXXXX~~ ATTEST:

Charles F. Hagen

WITNESSES: *Ruth S. Holding*

Marie D. Willing

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WITNESSES: *Marie D. Willing*

Ruth S. Holding

ATTEST: *Charles F. Hagen*

WITNESSES: *Ruth S. Holding*

Marie D. Willing

WITNESSES: *Marie D. Willing*

Ruth S. Holding

JOHN LAING AMERICA INC.

By: *George J. Aulbach*

Its: President

PEOP-CARE, INC.

By: *Marie D. Willing*

Its: *President*

GENERAL PARTNERS

JOHN LAING AMERICA INC.

By: *George J. Aulbach*

Its: President

LIMITED PARTNER

Gertrude F. Aulbach
Gertrude F. Aulbach

WITHDRAWING LIMITED PARTNER

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