

APPENDIX A

PLAN OF MERGER

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THIS PLAN OF MERGER, dated the 05th day of April, 1976, by and between RANGER CONSTRUCTION COMPANY, a Georgia corporation (hereinafter referred to as "Ranger"), and BALLENGER CORPORATION, a South Carolina corporation (hereinafter referred to as "Ballenger").

1. Ballenger shall be merged into Ranger in accordance with the provisions of the Corporations Laws of the States of Georgia and South Carolina, and the terms and conditions of the Merger shall be as hereinafter set forth.
2. The Surviving Corporation shall be Ranger Construction Company. The corporate identity, existence, purposes, powers, rights and immunities of Ranger shall continue unaffected and unimpaired by the Merger and the corporate identity, existence, purposes, powers, rights and immunities of Ballenger shall be merged into Ranger. The separate existence of Ballenger shall cease as soon as this agreement shall become effective and thereupon Ballenger and Ranger shall become a single corporation. The date and time upon which the Merger shall be effective and constituent corporations shall become a single corporation shall be 11:50 P.M., April 30, 1976, hereinafter referred to as the "Merger Date".
3. The name of the Surviving Corporation shall be changed from Ranger to Ballenger Corporation effective on the Merger Date.
4. The authorized capital of the Surviving Corporation shall be:
 - 1,250,000 shares of Common Stock, no par value,
 - 100,000 shares of Noncumulative, Redeemable Preferred stock, par value \$100.00, having terms, conditions and preferences set forth on Exhibit A,
 - 10,000,000 shares of Junior Noncumulative Preferred Stock, par value, \$1.00, having terms, conditions and preferences set forth on Exhibit B.

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