

STATE OF WEST VIRGINIA

COUNTY OF KANAWHA

Personally appeared before me Wanda Rozier and made oath that he/she saw the President, Robert Montgomery, and the Secretary, William E. Hamb, sign, affix the corporate seal of Thomas & Hill, Inc., and deliver the within written Power of Attorney as the act and deed of said corporation and for the uses and purposes therein mentioned, and that he/she deponent, with Betty Shimmelt, witnessed the due execution thereof as the free act and deed of said corporation.

Wanda Rozier

Sworn to and subscribed before me this 27th day of May, 1976.

Virginia H. Overfill
Notary Public



(Seal)

My commission expires: 3-8-86

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