

6.

6. Successor Trustee. Each Trustee shall have the power at any time to designate a successor trustee to fill his or her place, and such successor trustee shall have the same duties and powers as are conferred in this agreement upon the Trustees, including the power in any successor to himself to appoint a successor. Any appointment of a successor trustee shall be made in writing, shall be acknowledged, and shall state the time or the event when such appointment shall take effect. Upon the failure of either Trustee to designate a successor trustee, the other trustee shall become the sole trustee, in which event the resulting sole trustee shall have the same duties and powers that are assumed and conferred in this agreement upon the Trustees, including the power to appoint a successor trustee.

7. Bond. No bond or other security shall be required of the Trustees or of any successor trustee.

8. Irrevocability. The trust created by this agreement shall be irrevocable, and the Grantors hereby expressly acknowledge that they shall have no right or power, whether alone or in conjunction with others in whatever capacity, to alter, amend, revoke, or terminate this trust or any of the terms of this agreement, in whole or in part, or to designate the person who shall possess or enjoy the trust property, or the income therefrom.

IN WITNESS WHEREOF, the Grantors and the Trustees have executed this instrument in duplicate this 30<sup>th</sup> day of March, 1976.

In the presence of:

John G. Cheros  
Don K. Clark

Tom A. Siachos  
Tom A. Siachos, Grantor

Maria H. Siachos  
Maria H. Siachos, Grantor

Tom A. Siachos  
Tom A. Siachos, Trustee

Maria H. Siachos  
Maria H. Siachos, Trustee

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