

Signed, sealed and delivered
by HARRIS TRUST AND SAVINGS
BANK in the presence of:

HARRIS TRUST AND SAVINGS BANK, as
CORPORATE TRUSTEE

By [Signature]
Vice President

[Signature]
My Commission Expires September 2, 1979

ATTEST:

[Signature]
Notary Public in and for
Cook County, Illinois

[Signature]
Assistant Secretary

Signed, sealed and delivered
by R. S. STAM in the presence
of:

INDIVIDUAL TRUSTEE:

[Signature]

[Signature]
R. S. STAM

[Signature]
Notary Public in and for
Cook County, Illinois

My Commission Expires September 2, 1979

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