

VII.

By-laws of the corporation may be adopted, amended, altered or revised in whole or in part by the Board of Directors, without the consent of the stockholders.

In Witness Whereof, we have hereunto set our hands and affixed our seals, this 21st day of February, 1949.

Frank K. Sims, Jr. (SEAL)

Fred H. Hasty (SEAL)

Elmer E. Rouzer (SEAL)

STATE OF NORTH CAROLINA

COUNTY OF MECKLENBURG

This is to certify that on the 21st day of February, 1949, before me, a notary public, personally appeared Frank K. Sims, Jr., Fred H. Hasty and Elmer E. Rouzer, who, I am satisfied, are the persons named in and who executed the foregoing Certificate of Incorporation of Everett Enterprises, Inc., and I having first made known to them the contents thereof, they did each acknowledge that they signed, sealed and delivered the same as their voluntary act and deed for the uses and purposes therein expressed.

In Testimony Whereof, I have hereunto set my hand and affixed my notarial seal, this the 21st day of February, 1949.

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