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EIGHTH: The trustee shall be entitled to receive reasonable compensation for its services in connection with the handling of this trust, as may be agreed on from time to time between the parties evidenced by a separate letter signed by the parties and attached hereto. To begin with, the trustee shall be entitled to a reasonable fee for the acceptance and establishment of this trust not to exceed 1/2 of 1% of the market value of all property contributed or to be contributed. Annually hereafter the trustee shall be entitled to the following fees unless amended by letter as aforesaid:

On the income:

5% on the first \$10,000  
2% on all over \$10,000

On the Principal:

1/4 of 1% on the first \$100,000  
1/5 of 1% on all over \$100,000  
Minimum annual fee \$250.00 per annum

On the distribution or withdrawal of principal from the trust my trustee will be entitled to a 1/2 of 1% commissions based upon the appraised value of the property on the date of distribution or withdrawal, unless the property shall pass to the trust department's custody under another instrument or agreement.

IN WITNESS WHEREOF, the grantor has hereunto set his hand and seal, and the trustee, in acceptance of the trust, has caused this agreement to be executed and attested by its

(Continued on next page)