

EXHIBIT B

CERTIFIED COPY OF RESOLUTION OF
MEETING OF BOARD OF DIRECTORS OF FREEMAN MECHANICAL, INC.

I certify that the following resolution was adopted by the Board of Directors of Freeman Mechanical, Inc., a South Carolina corporation and was enacted in accordance with the by-laws of said corporation and recorded in its minutes at a meeting of said Board at which a quorum was present on September 23, 1972.

"WHEREAS the Citizens and Southern National Bank of South Carolina, has been trustee of the Profit-Sharing Plan and Trust Agreement with amendments of Freeman Mechanical, Inc.; and

"WHEREAS it is now the desire of the Board of Trustees of Freeman Mechanical, Inc., pursuant to said Profit-Sharing Plan to create a new trustee for said fund;

"NOW, THEREFORE, be it hereby resolved as follows:
RESOLVED, that the Profit-Sharing Plan of Freeman Mechanical, Inc., dated June 27, 1969, with the proposed amendments be amended so as to show that First Piedmont Bank and Trust Company is substituted as trustee for said Profit-Sharing Plan in lieu of the Citizens and Southern National Bank of South Carolina; and

BE IT FURTHER RESOLVED that a certified copy of the within resolution be delivered to the Citizens and Southern National Bank informing them that First Piedmont Bank & Trust Company has been substituted as trustee of said Profit-Sharing Plan of Freeman Mechanical, Inc.; and

BE IT FURTHER RESOLVED, that Citizens & Southern National Bank be and it hereby is asked to resign as trustee of the Freeman Mechanical, Inc. Profit-Sharing Plan and that the funds, properties and contents of said Profit-Sharing Plan be and the same delivered in ninety (90) days more or less as provided in the plan, to the new trustee, First