

(9) To exercise all the rights, privileges and powers appertaining to the ownership of all or any securities forming part of the Trust Property to the same extent as an individual might, and, without limiting the generality of the foregoing, to vote, give consents or waive notices, either in person or by proxy or power of attorney, which proxies and powers of attorney may grant the exercise of discretionary powers.

(10) To appoint, employ, engage and compensate such agents, employees, and independent contractors, of every kind and description (any of whom may be employed in multiple capacities and may receive compensation in each such capacity), as the Trustees deem necessary, appropriate or desirable for the conduct of the business and affairs of the Trust, including, without limiting the generality of the foregoing, fiscal agents, transfer agents, registrars, lawyers, accountants, appraisers, real estate agents and brokers and independent contractors to manage and operate the real property interests of; or to perform other services for, the Trust; and to delegate to one or more agents, employees, independent

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