

THE NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

Signed, sealed and delivered by The Northwestern Mutual Life Insurance Company in the presence of:

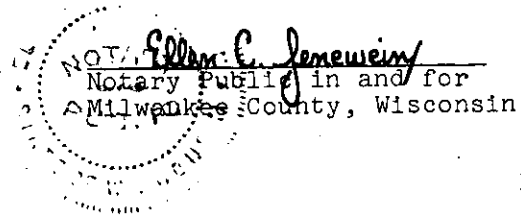
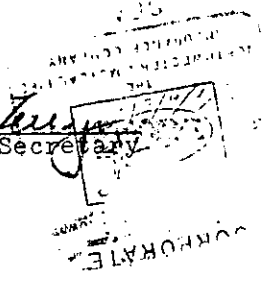
By John F. Konrad
John F. Konrad Its Vice President

William J. [Signature]
Witness

ATTEST:

Alfred M. [Signature]
Witness

Thomas W. Terry
Thomas W. Terry Assistant Secretary



HARRIS TRUST AND SAVINGS BANK, Individually and as Trustee

Signed, sealed and delivered by Harris Trust and Savings Bank, Individually and as Trustee, in the presence of:

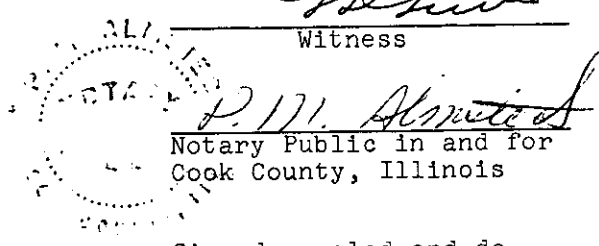
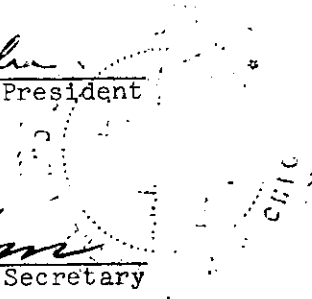
By [Signature]
Its Vice President

[Signature]
Witness

ATTEST:

[Signature]
Witness

[Signature]
Assistant Secretary



Signed, sealed and delivered by G. N. Askew, Co-Trustee, in the presence of:

G. N. ASKEW
G. N. ASKEW, Co-Trustee

[Signature]
Witness

[Signature]
Witness

P. M. [Signature]
Notary Public in and for Cook County, Illinois

(CONTINUED ON NEXT PAGE)