

FIRST: The name of the Corporation is BALDT CORPORATION.

SECOND: The registered office of the Corporation is to be located at 100 West 10th Street, in the City of Wilmington, in the County of New Castle, in the State of Delaware. The name of its registered agent at that address is The Corporation Trust Company.

THIRD: The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

FOURTH: The total number of shares of all classes of stock which the Corporation is authorized to issue is three million five hundred thousand (3,500,000) of which five hundred thousand (500,000) shares shall be Preferred Stock with a par value of One dollar (\$1.00) per share and of which three million (3,000,000) shares shall be Common Stock with a par value of twenty cents (\$.20) per share. The amount of the authorized stock of the Corporation of any class or classes may be increased or decreased by the affirmative vote of the holders of a majority of the stock of the Corporation entitled to vote.

The Preferred Stock may be issued from time to time in one or more series with such designations, preferences and relative participating, optional or other special rights and

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