

FOURTH: The other terms and conditions of the merger are as follows:

(a) Immediately upon the effectiveness of the merger, the name of the Corporation shall be changed to "Baldt Corporation."

(b) The By-laws of the Corporation as they shall exist upon the effectiveness of the merger shall remain and continue as the By-laws of the Corporation until the same shall be altered, amended or repealed as therein provided.

(c) The directors and officers of the Corporation as they shall be constituted upon the effectiveness of the merger shall continue in office until the next annual meetings of stockholders and directors, respectively, and until their successors shall have been duly elected and qualified, or as otherwise provided in the By-laws of the Corporation.

IN WITNESS WHEREOF, the Corporation and Baldt, pursuant to the approval and authority duly given by resolutions adopted by their respective Boards of Directors, have caused these presents to be signed by their respective Presidents, and their respective corporate seals affixed hereto, and attested by their respective Secretaries, all as of the day and year first above written.

Decorated Metal Manufacturing Company
Corporate Seal
1965
ATTEST

DECORATED METAL MANUFACTURING COMPANY, INC.

/s/ Ernest H. Lorch
Secretary

By /s/ Mark J. O'Friel
President

ATTEST:

BALDT CORPORATION

Baldt Corporation
Corporate Seal
1968
/s/ Ernest H. Lorch
Secretary

By /s/ Mark J. O'Friel
President

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