

THE ABOVE AGREEMENT OF MERGER, having been executed on behalf of each of the constituent corporations to the merger provided for therein and having been adopted separately by each of said corporations in accordance with the provisions of the General Corporation Law of the State of Delaware, the proper officers of each such corporation do now hereby execute and attest this said Agreement of Merger under the corporate seals of their respective corporations, by authority of the directors and stockholders thereof, as the respective act, deed and agreement of each of said corporations, as of this 31st day of August, 1970.

CYANAMID DEVELOPMENT COMPANY

By J. I. WYER  
*President*

[CORPORATE SEAL]

Attest:

D. C. DROSTE  
*Secretary*

THE ERVIN COMPANY

By CALVIN J. HARRIS  
*President*

[CORPORATE SEAL]

Attest:

WM. S. MICHAEL  
*Secretary*