

full records of its actions with respect to the operation of the Plan. Records of the minutes and proceedings of the Committee shall be open for inspection at all reasonable times.

The Executive Committee shall have the power to employ such technical advisors as the Committee may, in its judgment, deem necessary for the operation of the Plan and performance of its functions under the Plan, and to engage attorneys to advise it in connection with its duties hereunder. It shall be vested with all of the power and authority to supervise and control the operations of the Plan in accordance with the terms of this agreement, except such powers as are herein expressly given to the Trustee, such powers of the Committee to include, but not to be limited to, the following:

1. To construe this agreement;
2. To certify the amount of the Company's contributions to the Plan in accordance with Article III hereof;
3. To determine all questions affecting the eligibility of any employee to participate herein;
4. To determine the persons to whom any benefits shall be payable hereunder, and direct the manner of payment of such benefits, in accordance with Articles VII and XIII;
5. To make such rules and regulations with reference to the operation of the Plan as it may deem necessary or advisable, provided, however, that such rules and regulations shall not be inconsistent with the express terms of this agreement.
6. To direct investments of the Trust and to exercise full control over the management of Trust investments, to the extent that such powers may be retained by the Executive Committee under the terms of Article XVIII hereof.

The Company shall, from time to time, make available to the Executive Committee such information with respect to its employees, their ages, their dates of employment, their compensation and other matters as may be necessary or desirable in connection with the performance by the Executive Committee of its duties with respect to the Plan. The Executive Committee shall, in turn, furnish to the Trustee such information and such rulings and decisions as the Trustee may request in connection with