

ARTICLE IINAME

The Trust hereby established shall be known and designated as the PROFIT SHARING PLAN & TRUST OF MODERN OFFICE MACHINES, INC.

ARTICLE IIICOMPANY'S CONTRIBUTIONS

The Company shall contribute, out of current or accumulated profits, to the Trust under the Plan, for each taxable year that the Plan shall be in effect, commencing with the year ending March 31, 1967, such amount as shall be determined and authorized by the Board of Directors prior to the close of each taxable year; provided, however, that no contribution shall be made whenever the Company's net income before income taxes, and before the deduction of such contribution for a taxable year is less than FIVE HUNDRED AND NO/100 DOLLARS (\$500.00). In no year shall the total amount contributed exceed fifteen (15%) per cent of the total compensation paid to the employees who are eligible to participate in the Trust for that year; provided, however, that if in any year the Company's contribution to this Trust shall be less than fifteen (15%) per cent of the total compensation paid to participating employees for that year, such deficit shall constitute a contributions carry-over to succeeding years, and may be added to the Company's contributions to the Trust for those years; provided further, however, that, in no event, shall the Company's contribution for any one year, including contribution carry-overs from preceding years, exceed thirty (30%) per cent of the total compensation paid to participating employees for that year.

ARTICLE IVNON-PARTICIPATION BY COMPANY

Under no circumstances shall any part of the corpus or income of this Trust be used for, or diverted to, purposes other than for the exclusive benefit of the employees of the Company, or their beneficiaries.

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