

/s/ B. F. Spaeth

/s/ G. L. Reichert

/s/ Ned E. Neutzling

/s/ Robert Kaufman

/s/ George T. Shears

/s/ H. F. Holscher

/s/ Geo. W. Hare

/s/ B. A. Bennett

/s/ John Ratterree

/s/ Virgil Q. Cox

/s/ Joe D. Kinard

/s/ Frank H. Spears

(CORPORATE SEAL)

ATTEST:

/s/ H. F. Holscher

Secretary

Directors