

(10) Following the effective date of this merger agreement, the following shall be and become the officers of the Company to hold office for the balance of the term or until their successors are elected and qualify:

- President - James H. Spears
- Vice President - C. P. Ballenger
- Secretary - C. P. Ballenger
- Treasurer - Vernon F. Epting

(11) This agreement of merger has been approved by the respective corporations through their directors pursuant to resolutions duly adopted by the unanimous vote of the Board of Directors of the respective corporations and has been approved by the stockholders of both corporations at separate meetings called for that purpose, and shall become effective upon execution, filing, and recording as required by law.

IN WITNESS WHEREOF, The directors and officers of STRUCTURES, INC. and BEST ROADS, INC., respectively, have executed this agreement of merger, which shall become the articles of merger upon the effective date hereof, and have hereunto set their hands and affixed the corporate seal on behalf of the respective companies the day and year first above written.

WITNESSES:

*[Handwritten signatures of witnesses]*

STRUCTURES, INC. (SEAL)

By *[Signature]*  
 Myrtle S. Ballenger  
 President, Treasurer, Director

*[Signature]*  
 Charles F. Ballenger  
 Vice Pres., Secretary, Director

being all the directors and officers of STRUCTURES, INC.

BEST ROADS, INC. (SEAL)

*[Handwritten signatures of witnesses]*

By *[Signature]*  
 James H. Spears  
 President - Director

*[Signature]*  
 Charles F. Ballenger  
 Vice Pres., Treasurer, Director

*[Signature]*  
 Vernon F. Epting  
 Secretary - Director

being all the directors and officers of BEST ROADS, INC.