

The State of South Carolina,

CHARTER

BY THE SECRETARY OF STATE

EXECUTIVE DEPARTMENT

WHEREAS, ALEXANDER C. CROUCH and DOUGLAS S. CROUCH

JUL 3 2 24 PM 1957

both of

Greenville, South Carolina

did on the 1st day of July, 1957, file with the Secretary of State a written Declaration, signed by themselves, setting forth:

FIRST: That their names and residences are as above given.

SECOND: That the name of the proposed corporation is FLEDMONT ENGINEERING SERVICE

THIRD: That the principal place of business is Greenville, South Carolina.

FOURTH: That the general nature of the business which it is proposed to do is to engage in and conduct a general engineering and surveying business including design, preparation of plans and specifications, letting of contracts and the execution of the work of construction on such projects as are normally considered within the field of civil, mechanical or electrical engineering, together with such other services pertaining thereto, and to make engineering studies and surveys including property, boundary, topographic, utility, industrial and other surveys, including as normally included within the definition of work described as civil engineering and land surveying, and to have and exercise any and all other rights and powers conferred by the laws of the State of South Carolina upon corporations of like character.

FIFTH: That the amount of the capital stock is Twenty-Five Thousand (\$25,000) Dollars payable by or for the subscribers, 20% of the amount subscribed at the time, the balance to be paid at the call of the directors.

SIXTH: That the number of shares into which the capital stock is divided is two hundred (200) of the par value of Ten (\$10.00) Dollars

SEVENTH: That, after due notice, a meeting of the subscribers was held on the 1st day of July, 1957, at which a majority of all stock in value being present in person or by proxy, the following were elected directors: Alexander C. Crouch, and Douglas S. Crouch.

EIGHTH: That subsequently there was elected as President, Alexander C. Crouch; as Vice-President, Douglas S. Crouch; as Secretary, Douglas S. Crouch; as Treasurer, Douglas S. Crouch.

NINTH: That all requirements of Title 12, Article 1, Chapter 2, Code of Laws of South Carolina, 1952, and all amendments thereto have been duly and fully complied with, 50 per cent. of the aggregate amount of the capital stock having been subscribed by bona fide subscribers, 20 per cent. of the capital stock subscribed having been paid to the Treasurer, and three days' public notice of the intention to file this Declaration with the Secretary of State having been given in

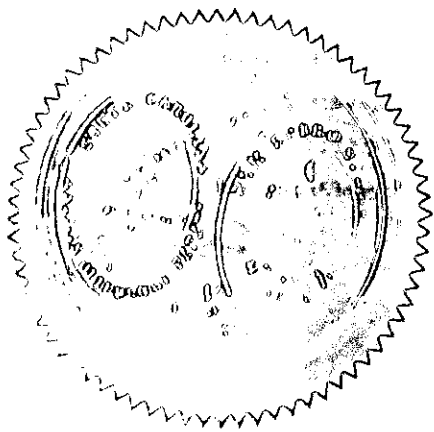
a newspaper published in the County of Greenville.

NOW, THEREFORE, I, O. FRANK THORNTON, Secretary of State, by virtue of the authority in me vested by the aforesaid Code and Acts amendatory thereto, do hereby certify that the said Company has been fully organized according to the laws of South Carolina, under the name and for the purposes indicated in their written declaration, and that they are fully authorized to commence business under their charter; and I do hereby direct that a copy of this certificate be filed and recorded in the office of the Register of Mesne Conveyance or Clerk of Court in each county where such Corporation shall have a business office.

GIVEN under my hand and the seal of the State, at Columbia,

this 1st day of July, 1957, in the year of our Lord one thousand nine hundred and fifty-seven, and in the one hundred and fifty-first year of the Independence of the United States of America.

O. Frank Thornton Secretary of State.



Recorded July 3, 1957 at 2:24 P. M. # 15812

See Amendment of Charter See Deed Book 724 Page 436.